

REPORT TO OVERVIEW AND SCRUTINY

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| Title: | Corporate Plan 2014-15 – Proposal of key projects and performance indicators |
| Date of Meeting: | Tuesday 25th March |
| Project Lead Officer: | Pat Jones-Greenhalgh, Executive Director, ACS |
| Project Contact: | Sarah Marshall, Performance Officer – Adults Planning |

1.0 PROJECT DESCRIPTION

- 1.1 It was decided that the 2014-15 corporate plan will be an updated and refined version of the current plan to allow strategic efforts to focus on the key changes planned for 2015 onwards. Therefore, the full corporate planning process has not been required.
- 1.2 We have carried through the priorities identified at the Team Bury planning event in February which are:
1. A strong local economy
 2. Stronger communities
 3. Health and Well-being
- as well as continuing the current priority 'One Council, One Success, Together'.
- 1.3 Liaison officers for projects detailed in the plan were contacted to establish which projects will continue into next year, which are no longer relevant and any new developments that could be included.
- 1.4 Meetings were held with performance leads for each department and Public Health to identify meaningful indicators for each priority.
- 1.5 To establish a golden thread that links our corporate priorities with the key projects and performance indicators we have incorporated measures that demonstrate the impact/outcome of key projects where possible.
- 1.6 This report proposes a list of key projects and performance indicators to be referenced in the Corporate Plan for 2014-15 as contributing towards meeting our priorities for Bury. These will be monitored quarterly to produce bi-annual progress reports to Cabinet and a quarterly performance report (indicators only) to Overview and Scrutiny.

3.0 SUMMARY OF KEY ISSUES

- 3.1 Efforts have been made to ensure we have a robust data set that can be reported on within the financial year.
- 3.2 There have been comments made at previous Overview and Scrutiny meetings requesting that performance indicators on specific areas of development are

included. Discussions with relevant departments are currently ongoing to ensure this is incorporated where possible.

- 3.3 To ensure the corporate plan performance indicators can be used to drive improvement we have removed those indicators that we have been unable to analyse and those that have consistently met their target. This approach to refreshing the projects and indicators in the plan will keep reporting concise and meaningful. The proposal details 55 indicators and 23 projects, as referenced in the table below.

| | 2013-14 Total | Keep | New | Remove | 2014-15 Total |
|------------|------------------|------|-----|--------|------------------|
| Projects | 24 | 9 | 14 | 15 | 23 |
| Indicators | 53 | 29 | 28 | 24 | 57 |

4.0 EQUALITY AND DIVERSITY

- 4.1 An Equality Analysis was undertaken for the Bury Council Corporate Plan 2012-15 and it was concluded that the Plan has a positive impact by aiming to reduce poverty and inequality.

5.0 CONCLUSIONS

- 5.1 Moving into 2014-15 we want to move towards a situation where the Council is monitoring a meaningful set of key projects and performance indicators. The outcomes of which will inform members and the public whilst enabling the council to drive improvement. This is a refinement of the current process pending a full review of the corporate planning framework in the coming year.
- 5.2 This report is intended to form the basis of discussion with Overview and Scrutiny around performance and the type of information that Members would like to see in order to understand and monitor the performance of the Council.